

WAPCOS LIMITED
EMPANELMENT / RECRUITMENT NOTICE

Eligibility Criteria, Required Qualifications & Experience:

WAPCOS Limited an 'ISO 9001-2008' "Mini Ratna-I" Organization intends to empanel/recruit experts/engineers for the following post. The requisite qualification and experience prescribed are as under:

a) Empanelment of the following personnel's through interview:

S.No	Designation	No. of Post	Qualification	Experience
1.	Senior Highway Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate in Civil Engineering or equivalent • Desirable: Post graduate in Civil Engineering (highways/structures/traffic and transportation) 	<ul style="list-style-type: none"> • Total Professional Experience: Min 15 years • Experience in Highway projects: Min. 10 years in Planning, project preparation and design of Highway projects, preparation of bid documents, involving 2/4/6 laning of NH/SH/ expressways, construction supervision and quality control • Experience in Hill Roads is desirable
2.	Pavement Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate in Civil Engineering or equivalent • Desirable: Post graduate in Civil Engineering (highways /Transportation Engineering) 	<ul style="list-style-type: none"> • Total Professional Experience: Min 15 years • Experience in Highway projects: Min. 10 years in Planning, project preparation and design of pavements in Highway projects, preparation of bid documents, involving 2/4/6 laning of NH/SH/ expressways, construction supervision and quality control.
3.	Senior Bridge Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate in Civil Engineering or equivalent • Post graduate in Civil Engineering (Bridge/ structural engineering) 	<ul style="list-style-type: none"> • Total Professional Experience: Min 15 years • Experience in Highway projects: Min. 10 years in Planning, project preparation Highway projects involving 2/4/6 laning of NH/SH/ expressways, construction supervision and quality control, preparation of bid documents. • Min 10 years of experience of design of bridges and experience of design for at least two major bridges (length more than 200 m)
4.	Geotechnical Engineer cum Geologist	1	<ul style="list-style-type: none"> • Essential: Graduate in Civil Engineering or M.Sc. Geology • Desirable: Masters in Foundation Engineering / Soil Mechanics / Phd in Geology /Geo-Tech Engineering 	<ul style="list-style-type: none"> • Total Professional Experience: Min 15 years • Experience in Highway projects: Min. 8 years as Geologist or in similar capacity in design and construction of Highway projects involving 2/4/6 laning of NH/SH/ expressways, tunnels, construction supervision and quality control, preparation of bid documents.
5.	Traffic and Safety Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate in Civil Engineering • Desirable: Masters in 	<ul style="list-style-type: none"> • Total Professional Experience: Min 10 years • Experience in Highway projects: Min. 5 years in Traffic and Safety design or Traffic

S.No	Designation	No. of Post	Qualification	Experience
			Traffic Engineering / Transportation Engineering / Transport Planning	Engineering for Highway (NH/SH/Expressways) projects, involving 2/4/6 laning of NH/SH/ expressways, preparation of bid documents.
6.	Environmental Specialist	1	<ul style="list-style-type: none"> Essential: Graduate in Civil Engineering / Environment, Environment Management or PG Diploma in Environment and sustainable development Desirable: Post Graduate in Environmental Engineering 	<ul style="list-style-type: none"> Total Professional Experience: Min 10 years Experience: Minimum 5 years' experience in environment impact assessment of highway projects, infrastructure development projects.
7.	Quantity Surveyor	1	<ul style="list-style-type: none"> Essential: Graduate or equivalent in Civil Engineering / Certificate course from 'Institution of Quantity Surveying' 	<ul style="list-style-type: none"> Total Professional Experience: Min 15 years Experience in Highway projects: Min. 8 years as Quantity Surveyor in Planning, project preparation and design of Highway projects, preparation of bid documents, involving 2/4/6 laning of NH/SH/ expressways, construction supervision and quality control.
8.	Waste Water Management / Sewerage Design Expert	1	<ul style="list-style-type: none"> Essential: Graduate in Civil Engineering or equivalent Desirable: Post Graduate in Environmental Engineering or degree in Waste water Engineering or related discipline 	<ul style="list-style-type: none"> Total Professional Experience: Min 10 years Experience: Minimum 5 years' experience in waste water treatment, design of Sewerage system including design of pumping station, Sewage Treatment Plant, Construction supervision & Quality control.
9.	STP Design Expert	1	<ul style="list-style-type: none"> Essential: Graduate degree in Civil Engineering or equivalent Desirable: Post Graduate in Environmental Engineering or Civil Engineering or related discipline 	<ul style="list-style-type: none"> Total Professional Experience: Min 15 years Experience: Minimum 10years' experience in waste water treatment process, design of Sewerage system including design of Sewage Treatment Plant, Construction supervision & Quality control.
10.	Hydraulic Design Expert	1	<ul style="list-style-type: none"> Essential: Graduate in Civil Engineering or equivalent Desirable: Post Graduate in Hydraulics Design or Environmental 	<ul style="list-style-type: none"> Total Professional Experience: Min 10 years Experience: Minimum 5 years' experience in hydraulic design, pipeline including water treatment plant, Construction supervision & Quality control

S.No	Designation	No. of Post	Qualification	Experience
			Engineering or equivalent discipline	
11.	Treatment Process Expert	1	<ul style="list-style-type: none"> Graduate degree in Civil Engineering or equivalent Desirable: Post Graduate in Water Treatment or equivalent discipline 	<ul style="list-style-type: none"> Total Professional Experience: Min 10 years Experience: Minimum 5 years' professional experience in Treatment Process, Construction supervision & Quality control Preferably a member of a relevant Professional Engineering Body Experience with FIDIC Conditions of Contract is desirable Experience in Design and Build Contracts Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
12.	Solid Waste Management Expert	1	<ul style="list-style-type: none"> Essential: Graduate degree in Civil Engineering or Environmental Engineering Desirable: Post Graduate in Environmental Engineering or Civil Engineering or related discipline 	<ul style="list-style-type: none"> Total Professional Experience: Min 15 years Experience: Minimum 7years' experience in planning, designing and construction supervision in Municipal solid waste projects.

***For Diploma Holders, additional 2 more years of Total Professional Experience is required.**

b) Recruitment of following personnel's on regular/ contract basis:

S.No	Designation	No. of Post	Qualification	Experience
1.	Civil Engineer	1	<ul style="list-style-type: none"> Essential: Graduate in Civil Engineering or equivalent Desirable: Post graduate in Civil Engineering (Water resources, Hydraulic structures or Structural Engineering) 	<ul style="list-style-type: none"> Experience in construction supervision of civil engineering projects for minimum 3 years Preferably a member of a relevant Professional Engineering Body Experience with FIDIC Conditions of Contract is desirable Experience in Design and Build Contracts Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
			<ul style="list-style-type: none"> Essential: Diploma in Civil Engineering or equivalent 	<ul style="list-style-type: none"> Diploma with 5 years of professional experience Experience in construction supervision of civil engineering projects for minimum 3 years

S.No	Designation	No. of Post	Qualification	Experience
				<ul style="list-style-type: none"> • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
2.	Mechanical Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate in Mechanical Engineering or equivalent 	<ul style="list-style-type: none"> • Graduate with minimum 3 years' experience as Mechanical Engineer in relevant field • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
			<ul style="list-style-type: none"> • Essential: Diploma in Mechanical Engineering 	<ul style="list-style-type: none"> • Diploma with minimum 5 years' experience as Mechanical Engineer in relevant field • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
3.	Electrical Engineer	1	<ul style="list-style-type: none"> • Graduate in Electrical Engineering or equivalent 	<ul style="list-style-type: none"> • Graduate with minimum three 3 years' experience as Electrical Engineer in relevant field • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
			<ul style="list-style-type: none"> • Diploma in Electrical Engineering or equivalent 	<ul style="list-style-type: none"> • Diploma holder with minimum 5 years' experience as Electrical Engineer in relevant field • Preferably a member of a relevant Professional Engineering Body

S.No	Designation	No. of Post	Qualification	Experience
				<ul style="list-style-type: none"> • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
4.	Hydraulic Engineer	1	<ul style="list-style-type: none"> • Graduate degree in Civil Engineering or equivalent • Desirable: Post Graduate in Water Technology or Civil Engineering or related discipline 	<ul style="list-style-type: none"> • Minimum 5 years suitable and relevant experience as Civil/Hydraulic Engineer role being undertaken • should be senior / principal engineer in their relevant fields of expertise • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
5.	Water Supply Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate degree in Civil Engineering or equivalent • Desirable: Post Graduate in Water Technology or Civil Engineering or related discipline 	<ul style="list-style-type: none"> • Minimum 5 years suitable and relevant experience as Civil/ Water Resource Engineer role being undertaken • should be senior / principal engineer in their relevant fields of expertise • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
6.	Treatment Process Engineer	1	<ul style="list-style-type: none"> • Graduate degree Civil Engineering or equivalent 	<ul style="list-style-type: none"> • Minimum 5 years suitable and relevant experience as Civil/ Environmental Engineer role being undertaken • should be senior / principal engineer in their relevant fields of expertise • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions

S.No	Designation	No. of Post	Qualification	Experience
				<p>of Contract is desirable</p> <ul style="list-style-type: none"> • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
7.	Senior Engineer/ Transportation Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate degree in Civil Engineering or equivalent • Desirable: Post Graduation in Transportation Engineering 	<ul style="list-style-type: none"> • Minimum 7 years professional experience as Civil/ Transportation Engineer in the relevant field • should be senior / principal engineer in their relevant fields of expertise • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract is desirable • Experience in Design and Build Contracts is desirable • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable
8.	Hydrogeologist	1	<ul style="list-style-type: none"> • Essential: Graduate degree in Civil Engineering or equivalent • Post-Graduation in Geology/Hydrogeology • PhD. In Hydrogeology 	<ul style="list-style-type: none"> • Should be fully conversant with working and maintenance of field equipment • Conversant with Arc GIS, Auto Cad and MS-Office is desirable • Should possess at least 5 years of experience in field work in Hydrogeology, Remote Sensing, and Environmental Geology.
9.	Automation & Control Engineer/ SCADA Specialist	1	<ul style="list-style-type: none"> • Graduate degree in Instrumentation/ Electronics & Telecommunication Engineering or equivalent 	<ul style="list-style-type: none"> • Minimum 5 years suitable and relevant experience as Mechanical/Electronics & Electrical Engineer role being undertaken • should be senior / principal engineer in their relevant fields of expertise • Preferably a member of a relevant Professional Engineering Body • Experience with FIDIC Conditions of Contract • Experience in Design and Build Contracts • Proven excellent Client /Consultant /Contractor communication skills including working with overseas parties is desirable.

S.No	Designation	No. of Post	Qualification	Experience
10	Civil Engineer	1	<ul style="list-style-type: none"> • Essential: Graduate degree in Civil Engineering or equivalent • Post-Graduation in Rock Mechanics 	Experience in Analysis & design of underground structures.
11	Civil Engineer	2	<ul style="list-style-type: none"> • Essential: Graduate degree in Civil Engineering or equivalent • Post-Graduation in Water resource Engineering/ Structure Engineering 	Experience in Analysis & design of Water resources/ Hydropower Structure

Note:

- 1- No. of post may increase depending upon suitability of candidate & Panel will be prepared to meet the future project requirements.
- 2- Salary for suitable Expert/ Contract Engineers will be decided as per experience & qualification.

Other Terms:

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate at the time of Interview.
2. Applications to be submitted in the WAPCOS Application format only& applications in any other formats will be rejected.
3. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which,the applications will be rejected.
4. Candidates will be shortlisted based on the educational qualification, experience and the eligibility requirement against the applied post. Interview will be conducted for shortlisted candidates.
5. Management reserves the right to fix the criteriato restrictthe number of candidates to be called for interviews.
6. Preference will be given to SC/ST/OBC/PWD candidates if otherwise found suitable.
7. SC/ST/PWD candidates coming fromoutstation for appearing in the interview will be paid rail/busfare by the shortest route as per rules/sleeper II class on production of tickets/proof.
8. Appointment for specific post shall be done at the time of start of project and remuneration shall be fixed accordingly.

Interested eligible candidates are requested to download the application format (CV) from our website: www.wapcos.co.in & submit the same duly filled in alongwith all documents (scanned copy) in support of their eligibility **by e-mail only to bd.wapcos@gmail.com** in a subject mentioning as "APPLICATION FOR THE EMPANELMENT/RECRUITMENT for the post of ‘Designation as Applicable’”within three (3) weeks of publishing of advertisement (Upto 27.03.2017). Mails received after the due date for any reason shall not be entertained and will be rejected. Under no circumstances,applications byhand will be entertained.

For any further details please contact:

Email ID: bd.wapcos@gmail.com

Phone Number: 011-23765365